EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

**Report by the Registrar of Trade Unions**
**2024-2025**

Hon. Parliamentary Secretary for Social Dialogue,
Office of the Prime Minister,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2024 to 30th June, 2025.

2. At the beginning of the period under review, there were 56 organisations on the Register, made up of 44 trade unions and 12 employers' associations.

3. During the period under review:

a) Two trade unions were registered, being: Equal House Union and Istitut tal-Ġurnalisti Maltin.

b) One employers' association was registered, namely Malta Y-Plate Fleet Operators Association.

c) Three trade unions (Union Ħaddiema Università ta' Malta, Association of Airline Operations Controllers (Malta) and Midwives of Malta – Voice of the Workers) and two employers' associations (Meat Sellers Association and Malta Car Importers Association) were cancelled.

Thus, at the end of the said period, there were a total of 54 organisations, comprising of 43 trade unions and 11 employers' associations on the Register.

4. The membership strength of trade unions and employers' associations as reported to the Registrar of Trade Unions when compared with those of the previous report are as follows:

| | **2023/2024** | **2024/2025** | **Difference** |
|---|---|---|---|
| Trade Unions | 110,741 | 113,803 | +2,930 |
| Additions by late returns | 132 | | |
| Employers' Associations | 8,534 | 8,462 | -72 |
| Additions by late returns | 0 | | |

5. During the period under review, 21 verification exercises were concluded by the Department for Industrial and Employment Relations in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The organisations which failed to render any returns by law including the audited accounts for 2024-25 are:-
Malta Association of Professional Engineers; Air-Conditioners Importers Association; Union Law Court Employees; Malta Tug Crew Union, Malta Producers Association; Association of Car Importers Malta; Allied Health Care Workers Union; Union of AGV Empoyees; Union of Health and Safety Practitioners; Union of C.A.M.C. Security Personnel; Malta Y-Plate Fleet Operators Association.

7. The organisations which submitted partial returns but failed to render the audited accounts for 2024-25 are:-
Union Haddiema Maghqudin, Malta Vehicle Rental and Leasing Association; Used Vehicles Importers Association; Malta Association of Family Therapy and Systematic Practice; Independent Bankers Union; Union of Professional Educators; Union Periti u Inginiera tas-Settur Pubbliku; Association of Catering Establishments and Lotto Receivers Union.

8. The Appendix which follows contains certain details of trade unions and employers' associations on the Register as reported to the Registrar of Trade Unions on the 30th June, 2025.

Diane Vella Muscat
Registrar of Trade Unions

**TRADE UNIONS**

| RTU Code | Organisation Name | Membership 2024-25 | Declared in 2023-24 | Declared in 2024-25 | Males | Females | Gender X |
|---|---|---|---|---|---|---|---|
| **1** | Malta Union of Teachers | | 10,400 | 10,590 | 2,647 | 7,943 | 0 |
| **16** | General Workers Union | | 54,753 | 54,485 | 33,235 | 21,250 | 0 |
| | Taqsima Kimika u Enerġija | 8,106 | | | | | |
| | Taqsima Gvern u Entitajiet Pubbliċi | 8,232 | | | | | |
| | Taqsima Teknoloġija, Elettronika u Komunikazzjoni | 5,975 | | | | | |
| | Taqsima Forzi Dixxiplinati, Uffiċjali tas-Sigurtà u l-Infurzar tal-Liġi | 4,739 | | | | | |
| | Taqsima Metal u Kostruzzjoni | 3,069 | | | | | |
| | Taqsima Marittima u Avjazzjoni | 2,988 | | | | | |
| | Taqsima Ospitalita' u Ikel | 5,792 | | | | | |
| | Taqsima Professjonisti, Finanzi u Servizzi | 5,755 | | | | | |
| | Għaqda tal-Penzjonanti | 9,829 | | | | | |
| **103** | The Lotto Receivers Union | | 105 | * | * | * | * |
| **130** | Union Ħaddiema Magħqudin | | 25,872 | 28,183 | 16,731 | 11,452 | 0 |
| | Public Service Employees Section | 1,944 | | | | | |
| | Public Entities & Communication Section | 2,560 | | | | | |
| | Health & Elderly Services Section | 5,762 | | | | | |
| | Manufacturing & Commerce Section | 2,861 | | | | | |
| | Education & Care Section | 5,406 | | | | | |
| | Port & Transport Section | 6,144 | | | | | |
| | Pensioners Section | 3,506 | | | | | |
| **164** | Malta Union of Bank Employees | | 2,141 | 2,101 | 1,167 | 934 | 0 |
| **189** | Kamra tal-Ispiżjara | | 250 | 229 | 72 | 157 | 0 |
| **200** | Airline Pilots Association Malta | | 120 | 127 | 117 | 10 | 0 |
| **205** | Malta Union of Tourist Guides | | 158 | 227 | 60 | 167 | 0 |
| **209** | The Medical Association of Malta | | 996 | 1,146 | 609 | 537 | 0 |
| **235** | Union of Cabin Crew | | 120 | 154 | 46 | 108 | 0 |
| **240** | Enemalta Professional Officers Union | | 118 | 115 | 89 | 26 | 0 |
| **242** | Malta Union of Midwives and Nurses | | 5,036 | 5,183 | 1,303 | 3,880 | 0 |
| **249** | Union Haddiema Bank Centrali | | 204 | 208 | 96 | 112 | 0 |
| **260** | Union tal-Professjonisti fl-Ambjent u l-Ippjanar | | 295 | 300 | 149 | 151 | 0 |
| **270** | Malta Air Traffic Controllers Association | | 53 | 51 | 47 | 4 | 0 |
| **273** | Energy Senior Staff Union | | 27 | 33 | 31 | 2 | 0 |
| **282** | Association of Airline Engineers (Malta) | | 178 | 165 | 160 | 5 | 0 |
| **285** | University of Malta Academic Staff Association | | 556 | 549 | 332 | 217 | 0 |
| **287** | Malta Dockers Union | | 487 | 475 | 410 | 65 | 0 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **292** | Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma | 112 | 111 | 82 | 29 | 0 |
| **294** | Union Technical and Clerical MEPA | 141 | 135 | 67 | 68 | 0 |
| **301** | Malta Association for the Counselling Profession | 215 | 230 | 46 | 184 | 0 |
| **302** | Malta Police Union | 2,097 | 2,113 | 1,735 | 378 | 0 |
| **304** | Police Officers Union | 2,010 | 2,026 | 1,702 | 324 | 0 |
| **305** | Malta Association of Family Therapy and Systematic Practice | 57 | 67 | 4 | 63 | 0 |
| **306** | Malta Chamber of Psychologists | 237 | 160 | 24 | 136 | 0 |
| **307** | Union tal-Protezzjoni Ċivili | 248 | 309 | 298 | 11 | 0 |
| **308** | Independent Bankers Union - Voice of the Workers | * | 72 | 35 | 37 | 0 |
| **309** | Union Of Professional Educators | 3,512 | 3,669 | 3,531 | 138 | 0 |
| **310** | Union Periti u Inġiniera tas-Settur Pubbliku | 97 | 107 | 75 | 32 | 0 |
| **311** | Malta Association of Professional Engineers | 112 | * | * | * | * |
| **313** | Union Law Courts Employees | * | * | * | * | * |
| **314** | Malta Tug Crew Union | 99 | * | * | * | * |
| **318** | Unjon Professjonisti tal-Wasteserv | * | 54 | 29 | 25 | 0 |
| **320** | Union of MTA Employees | 55 | 60 | 20 | 40 | 0 |
| **321** | Allied Health Care Workers Union | 68 | ** | ** | ** | ** |
| **322** | Union of AGV Malta Employees | * | * | * | * | * |
| **323** | Union of Health and Safety Practitioners | 15 | * | * | * | * |
| **324** | Union of C.A.M.C. Security Personnel | 39 | * | * | * | * |
| **325** | St. John's Co-Cathedral Employees Union | * | 21 | 5 | 16 | 0 |
| **326** | Solidarjeta' | 70 | 186 | 104 | 79 | 3 |
| **327** | Equal House Union | | 124 | 120 | 4 | 0 |
| **329** | Istitut tal-Gurnalisti Maltin | | 38 | 24 | 14 | 0 |

## Employers' Associations

| RTU Code | Organisation Name | Declared in 2023-24 | Declared in 2024-25 |
|---|---|---|---|
| 6 | The Malta Chamber of SMEs | 7,325 | 7,213 |
| 77 | Malta Employers' Association | 633 | 668 |
| 137 | Malta Hotels and Restaurants Association | 420 | 430 |
| 168 | Malta Vehicle Rental & Leasing Association | 10 | * |
| 275 | Association of Car Importers Malta | 15 | * |
| 284 | Used Vehicles Importers Association | 32 | 32 |
| 289 | Federated Association of Travel and Tourism Agents | 49 | 48 |
| 312 | Air Conditioners Importers Association | 9 | * |
| 316 | Association of Catering Establishments | * | 71 |
| 317 | Malta Producers Association | 41 | * |
| 329 | Malta Y-Plate Fleet Operators Association | | * |

* Returns for the year not yet received.

** In the process of being cancelled.